

Upper Captiva Fire & Rescue District

4511 Hodgepodge Lane

P.O. Box 322

Pineland, FL 33945



Serving the Community with Pride

Phone: 239-900-1818

Email: info@uppercaptivafire.org

BOARD OF COMMISSIONERS

SPECIAL MEETING

31 March 2023

COMMISSIONERS & STAFF PRESENT: Duncan Rosen, Van Hammond, Bill Fry (via Zoom), Michael Filipczak, Bill Byrnes (via Zoom), and Chief Jesse Cottrell.

ISLANDERS/GUESTS PRESENT:

- Room: Teresa Bolme, Greg Baldonero
- Zoom: Gregory Fodor, Iphone, James's Iphone, Peggy Clancy-Flyte, Sara Hammond, And Zeke Mcdonald

1) **CALL TO ORDER:** Chairman Rosen called the meeting to order at 10:00 AM

2) **PUBLIC COMMENT ON AGENDA ITEMS** ([Video Recording](#)): None

3) **PETERS CONTRACT DISCUSSION** ([Video Recording](#)): Commissioner Fry stated that there were two questions to answer:

- Were all requests and modifications captured, as requested by Commissioners and Peters?
 - Hammond satisfied, Rosen ready for it to be forwarded to Mooney, satisfied
 - Questions about severance during probation year and penalty/incentive for proper notice to Mooney
 - Filipczak questions when an FLSA written legal opinion on EXEMPT/NON-EXEMPT status of the Fire Chief's position would be provided to the Board and whether it is legal for PTO to be awarded at end of year but Peters agreed to anniversary crediting as long as advance PTO would be allowed, if needed
 - **Motion by Fry** to approve first draft of the contract to allow forwarding to attorney for legal review and written opinion on FLSA exempt status, **second** by Hammond, **all voted (4-0, Byrnes abstained)**
- Rosen asked about Fry's memo on the website recommending disapproval of the proposed employment agreement due to cost or number of shifts committed to on-island

- 38 ○ Peters was told on 14 March that I would be a **No** vote when it comes up for
39 approval, based on cost/budget concerns (same concerns as expressed during
40 May, June, July, August, September and October 2022 on Martin’s last contract
41 and this is a more expensive contract than one)
- 42 ○ Fry reminded Board that 10 March meeting approving me as negotiator really
43 was a document facilitator
- 44 ○ Fry’s issue isn’t about hiring Peters; Fry told Peters that he would be a great fit
45 on the island but it is a cost issue

46 4) **PUBLIC INPUT ON NON-AGENDA ITEMS** ([Video Recording](#)): None

47

48 5) **NEXT MEETING DATES** ([Video Recording](#)): Special Meetings on 7 April, 14 April, and 28 April,
49 as well as the next Monthly Meeting Friday, 21 April 2023, all at 10:00AM

50

51 6) **ADJOURN** ([Video Recording](#)): **Move by Fry, seconded** by Filipczak; meeting adjourned at
52 11:00AM.

53

54 Respectfully submitted,

55

56

57

58

59 Bill Fry
60 Secretary